



Laura Sandkamm

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Laura advises both employers and executives on all matters of individual and collective employment law. In particular, she provides employment law advice on company acquisitions and sales, as well as restructuring and reorganisation measures. Further, she advises on matters related to works constitution and collective bargaining law. Laura advises on the establishment, management and termination of employment and management service agreements. She represents clients both in and out of court.

Curriculum vitae

- Studied law at the Heinrich-Heine-University Dusseldorf, 2015 to 2021 (faculty award for the best performance in the specialisation area 'employment and business')
- Research Assistant at Kapellmann, 2020
- Research Assistant at Freshfields, 2021 to 2022
- Legal Clerkship in Mönchengladbach 2021-2023 with stations at Freshfields (Dusseldorf and New York offices) and at the Federal Ministry of Labour and Social Affairs
- Lawyer since 2024

PRACTICE GROUPS

- **Employment law**

EXPERTISE

- Employment law

SECTOR GROUPS

- **Corporate compliance**

PUBLICATIONS

Annotations on court decisions

2025

> **Sandkamm**, Unwirksame Kündigung wegen der Löschung wichtiger Daten, Besprechung des ArbG Bocholt, Urteil vom 24.07.2025 - 1 Ca 459/25, ArbRAktuell 2025, 409

2021

> **Sandkamm/Granetzny**, Verstoß gegen das Gebot fairen Verhandeln beim Abschluss eines Aufhebungsvertrages nur in Extremfällen, jurisPR-Compl. 5/2021 Anm. 2